

The Greening Youth Foundation(GYF) is a 501(c)(3) not-for-profit organization that provides educational programming, training, and career exposure to opportunities in the conservation and environmental fields for diverse youth between the ages of 8 and 30. GYF's mission is to nurture enthusiastic and responsible environmental stewardship among under-served youth and young adults while exposing them to conservation and environmental careers. GYF believes that it is absolutely vital that all children have access to natural places.

Exposing children in urban communities to the outdoors and teaching them to protect and nurture our environment creates the next generation's conservation practices and behavior, which is essential to the sustainability of our planet and the creation of its stewards. GYF serves children, youth, and young adults through its local and national programs.



#### What does GYF do?

- GYF develops and strengthens partnerships with federal land management agencies, corporate, and nonprofit organizations to provide service and internship opportunities for young adults.
- Last year, GYF provided over 500 positions within the environmental sector to youth and young adults of diverse backgrounds.





## Programs under GYF



www.gyfoundation.org

#### PUBLIC SCHOOL INITIATIVE (PSI)

- GYF provides environmental, culturally, and relevant wellness programming to students in grades K-12 throughout the Metro Atlanta area and South Carolina.
- Students participate in a variety of projects and experiments to expand their knowledge of conservation, environmental stewardship, and nutrition.









#### Urban Youth Corps (UYC)



GYFted is a six to eight-week intensive training program designed to help youth gain experience, skills, and certifications as they prepare for careers in horticulture, tree care, historic preservation, landscape architecture, and urban agriculture.

#### Current & Upcoming Projects:



- Atlanta's Dept. of Watershed Management
- MLK Historic Preservation Crew
- Browns Mill Food Forest(largest food forest in the country)
- 3<sup>rd</sup> cohort of Tree Care Management Program
- Water Efficiency Restaurant Certification (WERC) Program



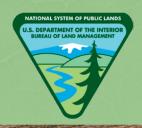
## Youth Conservation Corps (YCC)

- Encourage a better understanding and appreciation of the important role all Americans played in the development and progress of the United States, and share these experiences with their communities.
- Expose college students and recent graduates in various fields to the careers in conservation, and guide them towards careers in conservation.
- To help partners diversify their current workforce













#### Benefits for Students

- An opportunity to "test-drive" a career
- Translate academic studies to real world situations
- Develop professional network
- Learn directly from experienced professionals
- Gain experience in a real-world situations, including interviewing, working with others, communication skills, and culture of various work environments
- Eligible for a hiring authority certificate



### Benefits for Students

- Tailored trainings and professional development opportunities
- Bi-weekly stipend
- Performance reviews
- Mentorship and coaching



## What are hiring authorities?

Direct Hiring Authority

Public Land Corps

Resource Assistants Program



## National Programs:

- Historically Black Colleges & Universities Internship (HBCUI)
- Mosaics in Science Diversity
   Internship Program
- Bureau of Land Management Internship DHA Pr
- Forest Internship Research Student Training (FIRST)
- Resource Assistants Program
   (RAP)





YOUR HERITAGE IS CALLING.
ANSWER IT.





#### Inclusion Vision for the next 100 years

- Public lands (national parks, forests, monuments and other areas) have not always been reflective of our country's demographic and ethnic diversity.
- This disconnect is becoming more apparent as the face of our country continues to change at a rapid pace and more urgent because the future of our public lands will depend upon public support from all Americans.





#### Former GYF intern Denise Diaz







Alanna Smith: Worked at Chattahoochee River as an Environmental Educational Assistant. She is now a fulltime Park Ranger in the US Virgin Islands



Sasha Bleu Waters: She served as a Resource Education Intern, and she works with Everglades National Park, both as a Park Ranger and firefighter!





# Sustainable Diversity

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