Leading I Environdon-Cam

In FOUR
Steps!

ge



Tips Discussions Case Examples

Strategies



To empower the University of Texas at Austin community to pursue a genuine culture of environmental sustainability through constructive and dynamic means.

Project Incubation



Introductions

- Name
- Major
- School & City, State
- How you are involved in sustainability on-campus

4 Steps to Leading Impactful Environmental Change On-Campus

Step One Build a motivated community

Why is a community important?

What does it provide?

Diverse Perspectives

Fun & Rewarding Experiences

Contagious Passion & Motivation

More Cooks!

Be honest with yourself

- What are your organization's strengths?
- What would your organization benefit most from?
 - Size
 - Level of formality
 - Commitment levels
 - Membership selectivity/exclusivity
- There is no one-size-fits-all community

Story Time



CEC's Community Model

Value your community members

- Keep them included and aware
 - Surveys & Discussions
 - Email Blasts & Public Announcements
- Recognize their achievements
 - Membership Spotlight
 - o One-on-one
- Have fun

Buzz Group Discussions

- How has community building been important with your work on-campus?
- 2. What is the main strength your organization could offer?
- 3. How do you value community members?



Step Two Create a strategic plan

Visions, Missions, and Goals

- Common vision statements move a community forward
 - O What does success look like?
- Mission statements lay out the path to your vision
 - O What do you do?
- Goals are the steps along this path
 - Our How are you going to do it?

SMART Goals

Specific

• What <u>exactly</u> needs to be done?

Measurable

- O How will we know we did it?
- How will we know our progress?

Attainable

Can we realistically do this?

Relevant

- Is this a part of our mission?
- Does this bring us closer to our vision?

Timely

- Needs to happen now?
- What is the timeline?

Tips with Strategic Plans

- Share them
- Remember them
- Be flexible

"You can have the best compass in the world, but if you don't look at it you'll still be lost."

-- unknown

Step Three Be creative





Understand your audience

- They aren't experts
 - Avoid jargon
- More information isn't always better
 - What do you want them to walk away knowing?
- Give them something to be excited about
 - Doesn't have to be all negative

Story Time

Change your perspective

University of Arizona

Collaborate with other organizations

Make a scene

Try new approaches

Run a social media campaign

Buzz Group Discussions

- 1. How do you keep students engaged and interested?
- 2. What is one outside-the-box idea your organization executed?
- 3. How do you change your perspective to appeal to the student body?



Step Four Measure your impact

Metrics

What do I measure?

Feedback

Media

Grants

Celebrating

Award Applications

Why?

Future Leadership

Recruiting

Goal Planning

Environmental Impact

Educational Impact

Metrics Quantify your impact

Social Impact Economic Impact

Membership Experience

Educational Impact Surveys

<u>Feedback</u>

Interest Survey

<u>Media</u>

- Photos
 - Group Photos
 - Action Shots
 - Progression
- Videos
 - Promotional
 - Recap

Pass the torch!

Pass the Torch

- Anticipate and prepare for student leader turnover
 - Document successes, challenges, and lessons
 - Overlap for planning
 - Incorporate outgoing leaders
 - Develop training and reference resources
- Institutional champions
- Widely communicate your activities and structure

Questions?