



What it Means to be a Sustainability Professional

Your Facilitators

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Define sustainability professional in the Texas higher education context.

Generate ideas for supporting ourselves and each other as professionals.

Discussion Ground Rules

- Randomly-chosen speakers will be invited to speak, and general comments/questions are also welcome.
- This is a large group, so please signal a moderator to speak.
- Each speaker has 2 minutes!
- Speak up!
- "Step forward, step back" if you are quiet, we encourage you to contribute; if you tend to talk a lot, make space for others to speak.



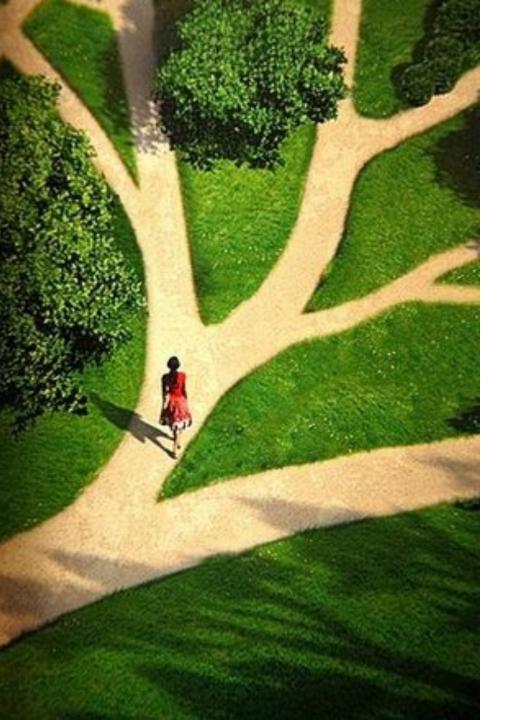
Tier 1: Students, Recent Grads, **Emerging Professionals**

What draws you to this field? What makes you want to work in sustainability? What courses/experiences influenced your decision?



What skills do you have that you want to use NOW?





How to narrow down your interests



What professional resources would help you most?

Tier 2: Sustainability Professionals (2+ years in field)

What makes you want to work in sustainability?
What experiences influenced your decision?
What choices did you make?
What skills got you the job?





Exercise: Define a Sustainability Professional



Individual definition → Pairs → Groups of Four

Identify similarities and outlying differences; keep record for next session



Ideas & Resources

- Review motivation list
- Review skills, courses, experiences lists
- What skills do you hope to gain?
- What are your career goals?
- How do you find your value?
- How do you advance in an emerging field?





What would membership look like?



Other Resource Ideas

- Job description/org chart/salary range comparison resource
- Mentor/mentee program
- Campus exchanges
- Training
- Learning communities
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Session Outcomes

- Brainstormed material for TRACS session on Friday (what should TRACS be?)
- Shared experiences, skills, motivations
- Ideas for initiatives we can work on
- Identified people you'd like to talk more with?

